

C. HIGHLIGHTS OF THE FOREST SERVICE FY 2005 – FY 2009 COMPETITIVE SOURCING PLAN.

In accordance with current direction, the agency plans to conduct feasibility studies on 21,310 FTEs from FY 2005 to FY 2009. Competitions may occur as a result of these feasibility studies in accordance with current USDA direction. The Agency’s interest is to allow the feasibility process to identify the best functions for further examination, highlight the best approach if functions are identified for further examination, and to identify and validate the appropriate full-time equivalents associated with the identified function. The following tables highlight each year’s plan:

FY 2005 Highlights – 750 FTEs

Agency or Staff Office	Study	Type of Study	FTEs	Feas. Start Date	Feas. End Date	Study Start Date	Loc. (State)	Potential FTE for Further Exam.
FS	Communication. Study communication, public affairs, and related activities. (Y515, Y620, Y000)	Feas.	750	04/05	06/05	04/06	See line 1 in table at end of plan	Low

FY 2006 Highlights – 860 FTEs

Agency or Staff Office	Study	Type of Study	FTEs	Feas. Start Date	Feas. End Date	Study Start Date	Loc. (State)	Potential FTE for Further Exam.
FS	Aviation and other airborne activities. Study the entire aviation program with the exception of aviation safety. Includes smokejumpers, helitack, and similar activities. Should consider joint study with DOI. (S440, T810, J515)	Feas.	500	10/05	03/06	09/06	See line 2 in table at end of plan	Low
FS	Fleet Management. Study the acquisition, coordination, monitoring, and disposal of fleet equipment. (S744, C700, others)	Feas.	135	10/05	03/06	09/06	See line 3 in table at end of plan	High
FS	Geospatial Service & Tech Center. Study all commercial activities at GSTC. (F100, F200, F400, G102, T000, T700, 7806, U300, W000, W310, W430, W826, W829, and Y815)	Feas.	95	10/05	03/06	09/06	UT	Low
FS	Communication. Study selected tasks and activities, e.g. writing, editing, and	A-76	130	04/05	06/05	01/06	See line 1 in table	Competition currently planned

	creating other materials. (Y515, Y620, Y000)						at end of plan	
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FY 2007 Highlights – 6,600 FTEs

Agency or Staff Office	Study	Type of Study	FTEs	Feas. Start Date	Feas. End Date	Study Start Date	Loc. (State)	Potential FTE for Further Exam.
FS	Computer Application Development. Study the development and support to computer and web applications. (W220, W310, W430, W440, others)	Feas.	750	09/06	03/07	09/07	See line 4 in table at end of plan	High
FS	NEPA information collection & analysis. Study the collection and analysis of information related to NEPA plans. (E600)	Feas.	1100	09/06	05/07	11/07	See line 5 in table at end of plan	Medium
FS	Dispatch/Coordination System. Study the work conducted by dispatch/coordination personnel. Should consider joint study with DOI. (S440)	Feas.	300	09/06	03/07	09/07	See line 6 in table at end of plan	Medium
FS	Fire and Aviation Training. Study the entire Fire/Aviation Training program including management, course development, and delivery. Consider joint study with DOI. (S440,T810)	Feas.	300	03/07	09/07	03/08	See line 7 in table at end of plan	High
FS	International Programs and IITF	Feas	100	06/07	10/07	04/08	See line 8 in table at end of plan	Low
FS	Law Enforcement (I000, I200, I520, others)	Feas	600	06/07	10/07	04/08	See line 8 in table at end of plan	Low
FS	ECM Activities (other than NEPA data collection) (E000, E100, E120, E600, others)	Feas	2,000	06/07	10/07	04/08	See line 8 in table at end of plan	Medium
FS	Lands (Z120, T000, W829, others)	Feas	500	03/07	07/07	01/08	See line 8 in table at end of plan	Medium
FS	Minerals and Geology (E120, others)	Feas	500	03/07	07/07	01/08	See line 8 in table	Low

Agency or Staff Office	Study	Type of Study	FTEs	Feas. Start Date	Feas. End Date	Study Start Date	Loc. (State)	Potential FTE for Further Exam.
							at end of plan	
FS	Strategic Planning and Policy Analysis (Y210, others)	Feas	100	06/07	10/07	04/08	See line 8 in table at end of plan	Low
FS	All State and Private Forestry activities excluding Fire & Aviation (T851, others)	Feas	350	03/07	07/07	01/08	See line 8 in table at end of plan	Low

FY 2008 Highlights – 6,700 FTEs

Agency or Staff Office	Study	Type of Study	FTEs	Feas. Start Date	Feas. End Date	Study Start Date	Loc. (State)	Potential FTE for Further Exam.
FS	Fuels Management Program. Conduct a feasibility study of the Agency fuels management program. Consider joint study with DOI. (S440)	Feas.	500	09/07	03/08	09/08	See line 9 in table at end of plan	Medium
FS	Technology or Service Centers. Study the work conducted at the various FS technology and service centers. Excludes GSTC and ASC. (R400, T000, T700, T840, others)	Feas.	200	04/08	09/08	03/09	See line 10 in table at end of plan	Low
FS	Procurement (F200, F300, F320, others)	Feas	1,000	06/08	10/08	04/09	See line 8 in table at end of plan	Medium
FS	Forest and Rangelands (T851, others)	Feas	3,000	09/08	01/09	07/09	See line 8 in table at end of plan	Medium
FS	Research Program (excluding Business Operations) (T851, R120, R140, R660, others)	Feas	2,000	03/08	09/08	04/09	See line 8 in table at end of plan	Low

FY 2009 Highlights – 6,400 FTEs

Agency or Staff Office	Study	Type of Study	FTEs	Feas. Start Date	Feas. End Date	Study Start Date	Loc. (State)	Potential FTE for Further Exam.
FS	Safety and Occupational Health. Study all safety management work activities including fire and aviation safety. (A300, E503, D712, T810, S440)	Feas.	150	09/08	03/09	06/09	See line 11 in table at end of plan	Low
FS	Engineering Design & Development. Study engineering design, development and other engineering activities such as landscape architecture. (T804, T831, T833, T834, T836, T839, T840, E100, W430, others)	Feas.	900	09/08	05/09	11/09	See line 12 in table at end of plan	High
FS	Fire Preparedness Program. Study the commercial activities involved with the Fire Preparedness Program to determine if any are appropriate for A-76 study. Includes initial attack. (S440)	Feas.	500	11/08	05/09	11/09	See line 13 in table at end of plan	Low
FS	Other Business Operations (CSPO, ORMS, CR, SYVP excluding JCCC) (B910, D500, D701, G102, G000, L100, L101, L102, L200, L000 others)	Feas	350	09/09	05/10	11/10	See line 8 in table at end of plan	Low
FS	Recreation, Heritage, and Wilderness (T851, Y210, others)	Feas	2,500	03/09	10/09	04/10	See line 8 in table at end of plan	Medium
FS	Watershed, Fish, Wildlife, Air and Rare Plants (Y210, C400, Y815, others)	Feas	2,000	06/09	12/09	06/10	See line 8 in table at end of plan	Medium

Follow-on competitions that will be announced for standard or streamlined competitions by the end of the last performance period on the SCF or SLCF

The following table highlights the follow-on competitions that may be announced for standard or streamlined competitions. The agency plans to review these studies after one or two performance periods to determine if the performance periods should be extended beyond 5 years, if the agency should propose High Performing Organizations, or if these activities should be competed.

Agency or Staff Office	Study	Type of Stud	No. of FTEs	Study Start Date (Mo/Yr)	Study End Date (Mo/Yr)	Expected Phase-in Completion Date (Mo/Yr)	Location (State)***
FS	R-5 Roads Maintenance	Feasibility	66	10/2006	1/2007	6/2009	CA
FS	IT Infrastructure	Feasibility	628	10/2007	1/2008	2/2010	See line 14 in table at end of plan
Total FTEs			694				

Location of positions under study.

1	Communication	AK AL AR AZ CA CO CT DC FL GA ID IL IN KY LA MD ME MI MN MO MS MT NC NE NH NM NV OR PA PR SC SD TN TX UT VA VT WA WI WV WY
2	Aviation and Other Airborne Activities	AZ CA CO DC FL GA ID MN MT ND NM NV OR UT VA WA WY
3	Fleet Management	AK AL AR AZ CA CO FL GA ID IL KY LA MI MN MO MS MT NC NH NM NV OR PA SC TN TX UT VA VT WA WI WV WY
4	Computer Application Development	AK AL AR AZ CA CO CT DC FL GA HI ID IL IN KS KY LA ME MI MN MO MS MT NC ND NE NH NM NV NY OH OK OR PA PR SC SD TN TX UT VA VT WA WI WV WY
5	NEPA Information collection & analysis	AK AL AR AZ CA CO DC FL GA ID IL IN KY LA ME MI MN MO MS MT NC ND NH NM NV NY OH OR PA PR SC SD TN TX UT VA VT WA WI WV WY
6	Dispatch/Coordination System	AK AL AR AZ CA CO DC FL GA ID IL IN KS KY LA ME MI MN MO MS MT NC ND NE NH NM NV OK OR PA PR SC SD TN TX UT VA VT WA WI WV WY
7	Fire and Aviation Training	AK AL AR AZ CA CO DC FL GA ID IL IN KS KY LA ME MI MN MO MS MT NC ND NE NH NM NV OK OR PA PR SC SD TN TX UT VA VT WA WI WV WY
8	International Programs and IITF; Law Enforcement; ECM Activities; Lands; Minerals and Geology; Strategic Planning and Policy Analysis; State and Private Forestry Activities, excluding Fire and Aviation;	AK AL AR AZ CA CO DC FL GA HI ID IL IN KS KY LA MA MD ME MI MN MO MS MT NC ND NE NH NJ NM NV NY OH OK OR PA PR SC SD TN TX UT VA VT WA WI WV WY

	Procurement; Forest and Rangelands; Research Program; Competitive Sourcing, Regulations and Management Systems; Civil Rights, and Seniors, Youth and Volunteer Programs; Recreation, Heritage and Wilderness; Watershed, Fish Wildlife, Air, and Rare Plants	
9	Fuels Management Program	AK AL AR AZ CA CO DC FL GA ID IL IN KS KY LA ME MI MN MO MS MT NC ND NE NH NM NV OK OR PA PR SC SD TN TX UT VA VT WA WI WV WY
10	Technology or Service Centers	AZ CA CO DC MT NM OR UT VA WA
11	Safety and Occupational Health	AK CA CO GA ID IL KY LA MI MO MS MT NH NM OH OR PA SC TX UT VA WA WI WV
12	Engineering Design & Development	AK AL AR AZ CA CO FL GA ID IL IN KY LA MI MN MO MS MT NC ND NE NH NV OH OR PA PR SC SD TN TX UT VA VT WA WI WV WY
13	Fire Protection & Prevention	AK AL AR AZ CA CO DC FL GA ID IL IN KS KY LA ME MI MN MO MS MT NC ND NE NH NM NV OK OR PA PR SC SD TN TX UT VA VT WA WI WV WY
14	IT Infrastructure	AK AL AR AZ CA CO CT DC FL GA HI ID IL IN KS KY LA ME MI MN MO MS MT NC ND NE NH NM NV NY OH OK OR PA PR SC SD TN TX UT VA VT WA WI WV WY