


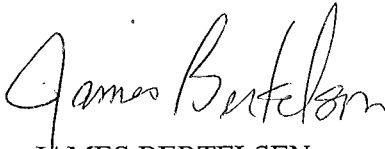
MEMORANDUM OF UNDERSTANDING  
Article 19, Pay and Per Diem - 3.d. Field Per Diem  
Between  
USDA FOREST SERVICE, SUPERIOR NATIONAL FOREST  
and  
NFFE, FEDERAL LODGE 2138

- 1) The Superior National Forest (SNF) and the National Federation of Federal Employees, (Union), otherwise referred to as "the parties", have negotiated a reduced per diem rate for Meals and Incidentals for employees assigned to Temporary Duty (TDY) and agree to these provisions and terms.
- 2) The purpose of this MOU is to establish a single per diem rate for Superior National Forest employees, while on forest assignments, who subsist themselves by purchasing and preparing their own food while in official travel status. Regardless of the specific location of the on-forest assignment, the per diem rate will be equivalent to the current GSA-established Standard CONUS Rate for Meals and Incidentals (M&IE) allowance established in the Federal Travel Regulations (FTR).
- 3) The first and last days of authorized travel will be 75% of the Standard Rate.
- 4) This agreement constitutes the complete understanding between the Parties. No other terms or conditions have been agreed to by the Parties.
- 5) The terms and conditions of this Memorandum of Understanding (MOU) shall be effective upon the date of signing.
- 6) If there is a change in law, statute, policy, or negotiated agreement that contradicts any part of this MOU, the parties will have to either agree to modify the MOU to be in compliance, or the MOU will be terminated in its entirety.

This Agreement will be in effect until terminated, and may be terminated or suspended by either party, at any time, without recourse as long as a 90 day advance notice is given to the other party. During this 90 day window the parties may choose to revise or replace this agreement with a mutually agreed upon alternative agreement. Any pending or unresolved issues existing at the time of termination may be negotiated through the means as prescribed in the Master Agreement.

Signed this 26th day of July 2017, by the Forest Supervisor and Lodge 2138 President:

  
CONSTANCE CUMMINS  
Forest Supervisor  
Superior National Forest

  
JAMES BERTELSEN  
President  
Local Federal Lodge 2138