



USDA Forest Service

Pacific Southwest Region (R5) And National Federation of Federal Employees (NFFE) Furlough Return to Work Procedures MOU

The following constitutes an agreement between the Pacific Southwest Region (R5), hereafter referred to as "Management" and the National Federation of Federal Employees, hereafter referred to as the "Union". Management and the Union are referred to as the "parties". This agreement documents procedures for notifying Bargaining Unit Employees (BUE's) of the end of the furlough consistent with Item #4 of the "Emergency Furlough of Employees Due to Absence of Agency Appropriations" MOU dated March 31, 2011 between the Forest Service and the National Federation of Federal Employees.

The Parties Agree:

- A. R5 Bargaining Unit Employees will be contacted by their supervisor (or their Acting) at the end of the shutdown furlough and provided return-to-work details.
 1. Management will contact their employees to advise them of the shutdown furlough end date and return-to-work information.
 2. Management will send a request to each of their employees for a phone number or personal e-mail address they would like the supervisor to use to contact them to notify them of the end of the furlough.
 3. Management will use the information provided by the employee to contact them regarding the end of the furlough, if provided. If no information was provided, it is the employee's responsibility to use the contact information in their furlough notice to determine when the furlough ends.

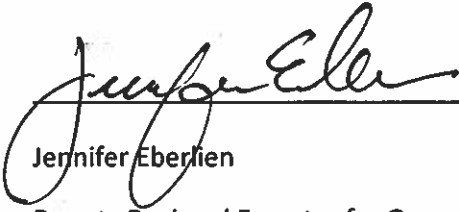
- B. All employees are encouraged to use the following resources for up-to-date information.
 1. Local television, radio channels and the internet.
 2. ASC-HRM Contact Center phone line 1-877-372-7248 (option 2)
 3. Regional Office Information Line: 1-707-562-9110
 4. OPM Website: <https://www.opm.gov/policy-data-oversight/pay-leave/furlough-guidance/>.
 5. USDA OP Center <http://www.dm.usda.gov/beprepared/> (updated daily at midnight)

- C. The MOU expires upon the expiration of the Master Agreement. Either Party may request, consistent with midterm negotiations under Article 11 of the Master Agreement, to re-open or re-negotiate the agreement.



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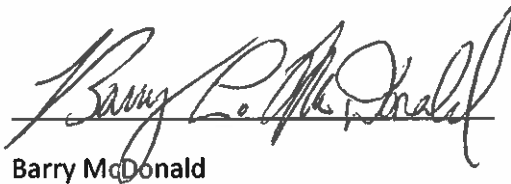


Jennifer Eberlien

Deputy Regional Forester for Operations

Management Representative

DATE: 1/19/18



Barry McDonald

FSC Vice President, Serving Region 5

Union Representative

DATE: 19 JAN 2018