



***From left: Joe Katz, Mark Davis, Bill Dougan, and Lisa McKinney.*** Joe Katz, from Dover, Idaho, has worked for the Forest Service almost every year since 1975. He has held his current position in trails and recreation for 21 of the past 22 seasons, yet he still has no career position. Lisa McKinney, of Hyampom, California, began working for the Forest Service as a firefighter in 1978, and has worked for the agency almost every season since then. She has performed the same regular and recurring work as a certified timber cruiser since 1995. Mark Davis is the Chair of the NFFE Forest Service Council Legislative Committee. Bill Dougan is the NFFE President. The photo was snapped by Randy Erwin, NFFE Legislative Director, after the June 30, 2010 Congressional hearing on temporary employment reform.