

111TH CONGRESS

Senate Report 111-238 [To accompany S. 3677]

FINANCIAL SERVICES AND GENERAL GOVERNMENT APPROPRIATIONS BILL, 2011

July 29, 2010

The Committee on Appropriations reports the bill (S. 3677) making appropriations for financial services and general government for the fiscal year ending September 30, 2011, and for other purposes, reports favorably thereon and recommends that the bill do pass.

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***Inappropriate Use of Temporary Hiring Authority*** – The Committee is aware that continuous and sustained inappropriate use of temporary hiring authority by Federal agencies occurs and that this remains unresolved. These problems date back to the early 1990s and were reported on by the Office of Personnel Management and the Merit Systems Protection Board ('Temporary Federal Employment: In Search of Flexibility and Fairness,' Sept. 1994) and again in 2002 by the Government Accountability Office (GAO-02-296). The Committee directs OPM to report on options and recommendations to remedy the inequity no later than 90 days after enactment of this act. Included in the report should be identification of agencies and types of positions where continuous and sustained inappropriate use of temporary hiring authority is occurring. Options to provide competitive status to employees performing regular and recurring work of a permanent nature under a series of temporary appointments should be explored and actions that can be taken to ensure that Federal agencies use appropriate hiring authorities in the future should be outlined in the report.

See <http://thomas.loc.gov/cgi-bin/cpquery/T?&report=sr238&dbname=111&> for the report in its entirety.