**NFFE-IAMAW Local Lodge 9999 - 2019 Training Plan**

This form may be used by local lodges to notify management of their training plan for the fiscal year, as required by Article 31. The training plan should cover the training period of **Oct. 1, 2018, through Sept. 30, 2019**.

The following courses are in the Training Catalog and Schedule through the end of 2018 (all will be held at the W3 Training Center in MD):

* NFFE-FSC Intermediate Steward Training Program October 14 – 19, 2018
* NFFE-FSC Collective Bargaining October 28 – November 2, 2018
* Arbitration October 14 – 19, 2018
* Advanced Arbitration November 4 – 9, 2018

Additionally, in 2019, we anticipate that the full list of courses in the [Course Catalog](http://www.nffe-fsc.org/downloads/20180518-approved-nffe-fsc-training-catalog.pdf) will be presented, although the schedule of courses has not been released.

Be sure to send a copy to:

* Appropriate Management Official (Required). (Generally, the appropriate management official is your District Ranger, Project Leader, WO Branch Chief, or CCC Center Director. See table on following page if you are not sure.)
* Designated Labor Relations Specialist (Required)
* The FSC Training Committee mailbox ([training-fsc-nffe@outlook.com](mailto:training-fsc-nffe@outlook.com))
* Appropriate FSC Vice President

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| --- | --- | --- | --- | --- | --- |
| **Name of Attendee** | **Location of Training** | **Course Title** | **Dates of Training** | **Estimated Travel Costs to Agency** | **# of training hours excluding travel time** |
| Cesar Chavez | William W. Winpisinger | FSC Intermediate Steward Training | Oct. 14-19, 2018 | $100.00 | 40 |
| George Meany | William W. Winpisinger | FSC Collective Bargaining Training | Oct. 28 – Nov. 2, 2018 | $150.00 | 40 |
| Nelson Hale Cruikshank | William W. Winpisinger | Advanced Arbitration | November 4 – 9, 2018 | $100.00 | 40 |
| Joe Hill | William W. Winpisinger | Federal Employees Training | 2019 TBD | 100.00 | 40 |
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| **Delegated Decision Authority** | | **Secretary** | **Chief & Assoc. Chief** | **Deputy Chiefs (Incl. Assoc. DC’s)** | **RF & D (& their Deputies)** | **Forest Supvr., Job Corps Ctr Director, Res. Project Leader & Program Manager** | **District Ranger** | **WO Staff Director** | **HCM Staff Director** | **RO Staff Director** | **Forest Staff Officer, Nursery Sup, & WO/RO Branch Chief** |
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| **Labor-Management Relations** |  |  |  |  |  |  |  |  |  |  |
| 1. Unit determination. | **X** | **X** | **X[[1]](#footnote-1)** |  |  |  |  |  |  |  |
| 1. Negotiation authority for National Level agreements and authority to sign National level Memorandums of Understanding. | **X** | **X** | **X[[2]](#footnote-2)** |  |  |  | **T43** |  |  |  |
| 1. Negotiation authority for subordinate agreements or on local agreements not under a Master Agreement.**[[3]](#footnote-3)** |  |  |  | **X[[4]](#footnote-4)** | **X45** |  |  |  |  |  |
| 1. Approve payment for travel/per diem for union. | **X** | **X** | **X** | **X** | **X** | **X** | **X** |  | **X** | **X** |
| 1. Authority to approve Master Agreement. | **X** |  |  |  |  |  |  |  |  |  |
| 1. Authority to approve NFFE, AFGE and NAGE subordinate memorandum of agreements. | **X** | **X** | **X45** | **X45** | **X45** |  |  |  |  |  |
| 1. Authority to approve AFGE local contracts. | **X** |  |  |  |  |  |  |  |  |  |
| 1. Authority to approve NAGE local contracts. | **X** |  |  |  |  |  |  |  |  |  |
| 1. Representation (third-party proceedings). |  |  |  |  |  |  |  | **T[[5]](#footnote-5)** |  |  |

1. 42 Limited to the Deputy Chief for Business Operations [↑](#footnote-ref-1)
2. 43 Limited to Deputy Chief for Business Operations and as a non-redelegable delegation to the Director of HCM. [↑](#footnote-ref-2)
3. 44Parties negotiating on behalf of a line officer must be formally designated in writing by the line officer who will sign the agreement. [↑](#footnote-ref-3)
4. 45 Must have an ASC-HCM assigned Labor Management Relations representative involved in all negotiations. [↑](#footnote-ref-4)
5. 46 Director of HCM designates the agency representative or OGC assigns representative for exceptional cases. [↑](#footnote-ref-5)