



NATIONAL FEDERATION OF FEDERAL EMPLOYEES

Affiliated with the International Association of Machinists and Aerospace Workers



NFFE News Release

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NFFE Endorses Legislation to Reinstate Illegally Terminated Civil Servants

Washington, D.C. – Yesterday, the National Federation of Federal Employees (NFFE-IAM) endorsed the Model Employee Reinstatement for Ill-advised Termination (MERIT) Act, which would reinstate the tens of thousands of federal workers who were unlawfully terminated by President Trump and Elon Musk’s DOGE. The bill is sponsored by Representative LaMonica McIver (D-NJ) and had 66 cosponsors as of yesterday’s introduction.

“In so many ways, federal employees are the backbone of this country,” said NFFE National President Randy Erwin at a press conference alongside Reps. McIver and Tlaib. “It is an absolute travesty that the Trump Administration and so many in this Congress don’t understand that. Congress must take immediate action to stop the illegal firings of federal employees.”

The MERIT Act would reinstate federal employees, including probationary workers recently promoted or hired, who were fired from federal agencies and departments as part of DOGE’s ongoing mass firings. The bill would provide back pay, treat the employees as “involuntarily separated without cause,” and require the U.S. Government Accountability Office (GAO) to submit a report to Congress on the number of workers fired and other information about the terminations.

“Everyday, Elon Musk and his DOGE cronies do more irreparable harm to our country,” continued Erwin. “Worst of all, Musk says that we have to make all of these cuts or we are going to go bankrupt – if that were true, they would not be pushing through a 4.5 trillion dollar tax cut that exclusively benefits the most wealthy people in this country. Thank you to Representative McIver for introducing this critical legislation and for supporting federal workers.”

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Established in 1917, the National Federation of Federal Employees is America’s first union representing civil service federal employees. NFFE represents approximately 110,000 federal employees in 35 departments and agencies government-wide. NFFE is affiliated with the International Association of Machinists and Aerospace Workers, AFL-CIO. For more information, go to www.nffe.org.